Equity and Compliance Information

TITLE V (Promoting Informed Parent Choice and Innovative Programs), TITLE IX (Sex Discrimination and Harassment), -AND-SECTION 504 (Rehabilitation Act)

The FDCSD offers career and technical programs in the following categories: Applied Sciences, Technology, Engineering, Manufacturing, Business, Finance, Marketing, Management, Health Services and Human Services.

It is the policy of Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or grievances related to this policy, please contact Aaron Davidson, Executive Director Educational Services, 515-576-1161, adavidson@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501).

Affirmative Action Compliance Coordinator

The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, Director of Human Resources, 515-576-1161, kwhitmore@fdschools.org, 109 North 25th Street, Fort Dodge, IA 50501.

Physical/Sexual Abuse Reporting

The District's Designated Investigator of Physical/Sexual Abuse of Students by School Employees is Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The alternate is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501.

Harassment Complaints and Allegations

The District's Officers for Harassment Complaints and Allegations is Roger Porter, Director of School Safety and Security, 515-574-5731,rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501.

Sex Discrimination and Harassment (Title IX)

The District's Coordinator for Sex Discrimination and Harassment is Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The Deputy Coordinator is Kimberly Whitmore, Director of Human Resources, 515-574-5657, kwhitmore@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501.

Rev. 7/2023 (updated)

It is the policy of Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or grievances related to this policy, please contact Aaron Davidson, Executive Director Educational Services, 515-576-1161, adayidson@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501). Affirmative Action Compliance Coordinator The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, Director of Human Resources, 515-576-1161, kwhitmore@fdschools.org, 109 North 25th Street, Fort Dodge, IA 50501. Physical/Sexual Abuse Reporting The District's Designated Investigators of Physical/Sexual Abuse of Students by School EmployeesRoger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The alternate is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Harassment Complaints and Allegations The District's Officers for Harassment Complaints and Allegations Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. Sex Discrimination and Harassment (Title IX) The District's Coordinator for Sex Discrimination and Harassment is Roger Porter, Director of School Safety and Security, 515-574-5731, rporter@fdschools.org, located at Fort Dodge Middle School, 800 North 32nd Street, Fort Dodge, IA 50501. The Deputy Coordinator is Kimberly Whitmore, Director of Human Resources, kwhitmore@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Rev. 7/2023