

POLICY: 401.9

LICENSED EMPLOYEE SUSPENSION

Licensed employees will perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a licensed employee pending board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It is within the discretion of the superintendent to suspend a licensed employee with or without pay.

In the event of a suspension, appropriate due process will be followed.

LEGAL REFERENCE: Northeast Community Education Association v. Northeast CSD, 402 N.W. 2d 765, 769 (Iowa 1987).
McFarland v. Norwalk CSD, 277 N.W. 2d 901 (Iowa 1979)
Iowa Code §§ 20.7, .24; 279.13, .15-.19, .27.

Adopted: 08/09/88
Revised: 07/24/07, 09/26/22
Reviewed: 01/10/00, 5/29/12, 9/26/16