POLICY: 400.30

NEPOTISM

The District may employ more than one family member. Assignment of members of one family to the same building shall be avoided, if/when possible.

No person shall directly or indirectly supervise a member of his or her immediate family. Immediate family includes spouse, children, siblings, parents, step-children or in-laws. Exceptions to this policy must be approved in writing by the Superintendent.

As with all employees, no employee's family member shall be given preferential treatment unrelated to that person's qualifications, credentials, and record.

Failure to disclose a familial relationship of a candidate during the hiring process is grounds for disciplinary action.

Legal Reference: Iowa Code Ch. 20; 71; 277.27; 279.8

Adopted: 07/24/07
Revised:
Reviewed: 7/9/12, 1/9/2017, 09/26/22