

POLICY: 400.2

CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Aaron Davidson, Executive Director of Educational Services, 515-576-1161, adavidson@fdschools.org, located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501).

LEGAL REFERENCE: Iowa Code § 216.6
Iowa Code § 216.9
Iowa Code § 256.11
Iowa Code § 280.3
281 I.A.C. 12
20 U.S.C. §§ 1221
20 U.S.C. §§ 1681
20 U.S.C. §§ 1701
29 U.S.C. § 206
29 U.S.C. §§ 794
42 U.S.C. § 12101
42 U.S.C. § 2000d
42 U.S.C. § 2000e
34 C.F.R. Pt. 100
34 C.F.R. Pt. 104

Adopted: 05/23/73

Revised: 09/24/91, 11/28/05, 07/24/07, 02/26/08, 12/11/09, 12/12/11, 2/11/13, 2/24/14, 9/26/16, 1/23/17, 09/26/22

Reviewed: 01/10/00, 12/12/11, 05/29/12, 2/11/13, 9/26/16, 1/23/17, 1/14/19